

**CITY OF CASTLE PINES
RESOLUTION NO. 15-16**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CASTLE
PINES, COLORADO ESTABLISHING CORE VALUES IN THE
GOVERNANCE AND OPERATIONS OF THE CITY**

WHEREAS, the City Council of the City of Castle Pines is the governing body vested with the corporate and municipal authority of the City; and

WHEREAS, the City Council desires to set forth its core values in the governance and operations of the City to promote the highest level of municipal service to the residents, customers, business owners and guests of the community.

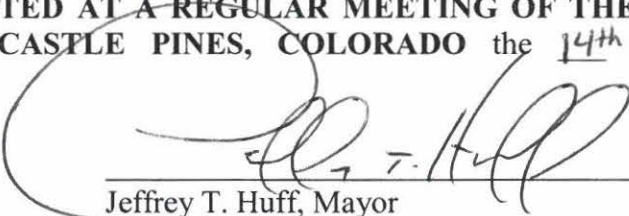
THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF CASTLE PINES, COLORADO, THAT:

Section 1. The City Council hereby adopts the following core values to which the City's organization will honor and abide by:

1. **Transparent, Open, and Honest Government.** This value reflects our first and most important responsibility. Our competence is measured and, in fact, reinforced through active engagement of those we serve. We maintain an organizational reputation for openness, honesty, and integrity.
2. **Dedication to Service.** Our primary duty is to the people we serve. We are accessible, responsive, consistent, and understanding. We provide assistance beyond our customers' expectations, and we find effective solutions to problems that they bring to our attention.
3. **Fiscal Responsibility.** Proper use of public resources is a trust which we continually guard. In our management of this trust, we must avoid even the appearance of impropriety. In our management of public funds, we constantly strive for the greatest possible efficiency and effectiveness.
4. **Personal Honesty and Integrity.** Each of us demonstrates the highest standards of personal integrity and honesty in our public activities to inspire confidence and trust in our government.
5. **Excellence.** We continually pursue excellence by being creative, professional, taking risks, showing initiative, and being committed to our community and team. In this pursuit, we support continuing education and training for all team members.
6. **Teamwork.** We are a team that emphasizes high levels of trust and cooperation and a commitment to excellent communications within the organization. We encourage employees to exercise independent judgment in meeting customer needs through professional behavior that is consistent with our values.

Section 3. Effective Date. This Resolution shall take effect upon its approval by the City Council.

INTRODUCED, READ AND ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF CASTLE PINES, COLORADO the 14th day of July, 2015.



Jeffrey T. Huff, Mayor

ATTEST:



City Clerk or Deputy City Clerk

Approved as to form:



Linda C. Michow, City Attorney

