

Mayor Huff

Councilperson Gilbert

**A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF CASTLE PINES, COLORADO  
APPROVING EMPLOYEE BENEFITS THROUGH UNITED HEALTH CARE**

WHEREAS, pursuant to Sections 31-15-101 and 31-15-201, C.R.S., a municipality has the general power to provide for the administration of its affairs and other authority reasonably necessary for the exercise thereof; and

WHEREAS, the City Council is in the process of hiring employees to assist the City in performing governmental and administrative duties; and

WHEREAS, the City Council desires to adopt an employee benefits plan through United Health Care consistent with the terms and conditions set forth in the attached **Exhibit A**.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CASTLE PINES, COLORADO, THAT:

**Section 1.** **Employee Benefits Plan Adopted.** The City Council hereby approves the employee benefits plan through United Health Care for health, vision, dental, life and disability insurance as described in the attached **Exhibit A**. Any amendments and updates to the attached plan may be approved and implemented through the City Manager provided any increase in City expenditure is approved by City Council through the budget process or by separate resolution.

**Section 2.** **Administration.** The administrative officers of the City shall develop such further administrative procedures and take such actions to implement this Resolution as may be reasonably necessary.

**Section 3.** **Effective Date.** This Resolution shall take effect upon its approval by the City Council.

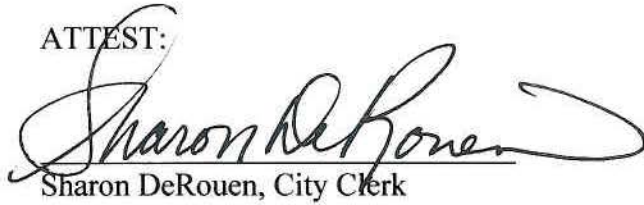
**Section 4.** **Severability.** If any portion of this Resolution is found to be void or ineffective, it shall be deemed severed from this Resolution and the remaining provisions shall remain valid and in full force and effect.

INTRODUCED, READ, AND ADOPTED AT A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF CASTLE PINES by a vote of four (4) in favor, two (2) against and one (1) absent this 22<sup>nd</sup> day of February, 2011.



Jeffrey T. Huff, Mayor

ATTEST:



Sharon DeRouen, City Clerk

APPROVED AS TO FORM:



Linda C. Michow, City Attorney

**EXHIBIT A**

**CITY OF CASTLE PINES EMPLOYEE BENEFITS PLAN**

City of Castle Pines  
 Employee Benefits Exhibit A  
 to Resolution No. 11-12

	Health Insurance Employee United Healthcare C2L	Health Insurance Dependents United Healthcare C2L	Dental	Vision	Life Insurance	Disability Insurance	Retirement	401K/457	Holidays	Personal Days	Vacation	Vacation Carry-Over	Sick Time
City of Castle Pines	95%	66%	100% Emp and 100% dep	100% Emp and 66% dep	1 X Annual Salary	None	13.7% PERA	Up to 3% Match	10 days per year	2 days per year	0-4 years 10 days 5- 9 years 15 days 10+ years 20 days	Max of 10 days thru next year	8 hour/month accrual up to 960 hours