

2022 ACHIEVEMENTS



SAFE AND SUSTAINABLE INFRASTRUCTURE

Safe and Sustainable Infrastructure includes such things as city facilities, roads, trails, sidewalks, traffic, transportation planning, parks, open space, and stormwater.

Strategic Goal: Road and transportation projects

SMART Objective: Complete 2023 Roads Solution capital project engineering and bid documents- **Completed Winter 2022**

SMART Objective: Complete the 2022 Roads Solution capital project (CPP) – **Completed Fall 2022**

SMART Objective: Complete the 2023 Road repair documents – **Completed Fall 2022**

Strategic Goal: Park and recreation projects

SMART Objective: Design/Engineer/Construct Disc Golf course (open summer 2023) – **Design and engineering completed Summer 2022**

SMART Objective: Evaluate options for Pickle Ball Courts and present to Council – **The Castle Pines North Metro District is constructing Pickleball Courts in Coyote Ridge Park. Additional evaluations are ongoing.**

Strategic Goal: Governance efficiency: transition properties and responsibilities to the City.

SMART Objective: Determine next steps with CPNMD on stormwater and parks/open space transfer – **Next steps were determined to transfer responsibility to the City, the transfer is projected for April 2023.**

Strategic Goal: Municipal Facility

SMART Objective: Address Lagae Family Parcel Lot 2 ownership – **October 2022 City Council passed a resolution authorizing the conveyance of Lot 2A.**

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A SENSE OF PLACE

Council supports work that continues to build the community of Castle Pines. Creating a place where residents – new and existing – can live, work and play.

Strategic Goal: Create a culture of communication with our community

SMART Objective: Develop and implement the 2022 Community Survey – **Completed in Fall 2023**

Strategic Goal: Complete Gateway Project

SMART Objective: Gain Council final approval – **Approved Summer 2022**

SMART Objective: Complete CDOT permitting process – **Completed Winter 2022**

Strategic Goal: Create a sense of place that is Castle Pines

SMART Objective: Update Parks and Recreation Comprehensive Plan – **Adopted June 2022**

SMART Objective: Develop a 2023 event plan – **Completed Winter 2022**

Strategic Goal: Council desire to opt-out of SB-152

SMART Objective: Develop and implement community outreach, in partnership with other Douglas County entities, for the successful opt-out of SB-152- **Completed outreach in Summer 2022. The City successfully opted out of SB-152 in the November 2022 election.**

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VIBRANT AND HEALTHY ECONOMIC DEVELOPMENT

A vibrant and healthy economy involves partnerships with our business community to support their growth and expansion, attracting new businesses to the city, and ensuring that our revenue is sustainable long term.

Strategic Goal: Review and adopt City documents for economic development

SMART Objective: Review, evaluate, and update Municipal Code in service of Home Rule Charter –**Code of Ethics update completed in Summer 2022. Ongoing updates will continue.**

Strategic Goal: Engage and collaborate with the business community

SMART Objective: Expand partnership with the Chamber of Commerce by increasing their shift to business-2-business and business advocacy with a focus on economic development and business success –**The City took a leading role in events throughout the community in 2022, and continues to sponsor the Chamber of Commerce.**

SMART Objective: Partner with Chamber quarterly to do economic meetings for local businesses – **Partnered for two meetings in 2022. The City will continue to partner for these meetings in 2023.**

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GREAT GOVERNMENT

Great Government includes recruiting and retaining quality staff, responsive services, strategic planning for a sustainable future, financial stewardship, and an investment in the future of the City.

Strategic Goal: Update City manuals and policies to produce effective and efficient local government services

SMART Objective: Approval of GESC manual – **Approved Spring 2022**

SMART Objective: Approval of Roadway Manual – **Approved Summer 2022**

Strategic Goal: Develop comprehensive and competitive compensation and staffing plans

SMART Objective: Complete an independent Salary Survey – **Completed Summer 2022 and new compensation plan approved in the 2023 Budget**

SMART Objective: Complete Equal Pay for Equal Work audit – **Completed Fall 2022**

Strategic Goal: Long range fiscal health

SMART Objective: Develop a 5-year Capital Improvement Plan – **Completed Winter 2022**

SMART Objective: Develop a long-range financial plan – **Completed Winter 2022**